

**HERMOSA TOWN BOARD  
TUESDAY, JANUARY 20, 2026  
REGULAR MEETING @ 6:00 PM**



- 1) **ROLL CALL:**
  - A. BOT Roll Call: Kramer, Ferguson, Koontz, Serviss, Matheny
  - B. Acknowledgement of other Attendees
  - C. Pledge of Allegiance to be led by Koontz
  
- 2) **CALL FOR CHANGES:**
  - A. Review of current agenda items
  - B. Motion to accept the agenda as presented/amended
  
- 3) **SPECIAL ITEM:**
  - A. Oath of office – Trena Matheny – Elected Board Trustee
  
- 4) **CONSENT CALENDAR:**
  - A. Approval of December 16, 2025, regular meeting minutes, December 22, 2025, special meeting minutes, January 6, 2026, special meeting minutes and January 7, 2026, regular meeting minutes
  
- 5) **CONFLICT OF INTEREST DECLARATION:**  
(Roll call voting for any agenda item that may have a conflict of interest)
  
- 6) **TOWN/FEMA UPDATES:**
  - A. Meeting format review
  
- 7) **ENGINEER:**
  - A. Approve Letter of Commitment to host SD School of Mines Digital Twin project, no cost to town National Science Foundation 100% funded to automate our new Wastewater treatment
  
- 8) **PLANNING & ZONING:**
  - A. Permit 2025-21 – Roof over containers for use as a garage – 24549 Hwy 79 – Parcel #004135
  - B. Permit 2026-01 - Conditional Use Permit – storage structure – 24549 Hwy 79 – Parcel #004135
  - C. Permit 2026-02 – Storage container – 33 N 1<sup>st</sup> St – Parcel #009172
  - D. Approve town planner to review storage structures/storage containers ordinance and propose updates as needed
  
- 9) **PUBLIC WORKS:**
  - A. Streets
  - B. Street Light Repairs
  - C. Water & Sewer Department Updates
  - D. Open Work Orders
  - E. Approve draft and posting of job description for public works town employee
  - F. Approve Knowledge & Equipment Support Agreement
  - G. Emergency extension of Ferguson Contract for two months
  
- 10) **LAW ENFORCEMENT/ABATEMENTS/COMPLAINTS:**
  - A. Marshal report
  - B. Custer County Log
  - C. Approve purchase of Side Door Panel for Marshal vehicle

- 11) **LEGAL:**  
A. Approve Town Attorney to write an Opinion on the Town contracting with a company owned by a Local Officer as per SDCL 3-23, 6-1-1 and 6-1-2  
B. Approve Town Attorney to create and give a Conflict of Interest presentation per appropriate SDCLs  
C. Approve Town Attorney to write Opinion on what constitutes Professional Services including the instance of Water and Sewer Operations
- 12) **ECONOMIC DEVELOPMENT:**  
A. Approve Resolution 02-2026 Establishing the Hermosa Economic Development Committee (formerly Resolution 06-2025 tabled until second meeting in January 2026)
- 13) **CLAIMS:**  
A. Review of payroll and claims. Motion to approve as presented/amended
- 14) **FINANCE OFFICE:**  
A. Monthly financials  
B. Department updates
- 15) **OLD BUSINESS:**  
A. Revise Water Rate Structure  
B. Revise Sewer Rate Structure
- 16) **NEW BUSINESS:**  
A. Direct deposit for Contractors Policy  
B. Approve Revised Employee Vacation Policy 4.4
- 17) **ITEMS FROM CONSTITUENTS:** No action can be taken by the board on any issue related without being first placed on a future agenda, to allow for proper notice.  
1. Reserved time for public comment is **15 minutes**.  
2. This is a time for citizens of the town of Hermosa or owners of property within town Limits to express concerns or discuss issues having relevance to the town.  
3. Anyone wishing to address the Town Board during this time shall be asked to stand and Identify themselves after being recognized the Board President.  
4. Each person will be allotted **3 minutes** to speak.  
5. After these time limits are reached, all further commentary shall be made only with the Chair's approval.
- 18) **TRUSTEE INPUT:**
- 19) **EXECUTIVE SESSION:**  
A. Motion to enter Executive Session allowable by SDCL 1-25-2.1 – Legal/Personnel/Contract  
B. Motion to exit out of Executive Session  
C. Motions resulting from Executive Session
- 20) **ADJOURN:** Motion by \_\_\_\_\_; Second by \_\_\_\_\_ to adjourn the meeting at \_\_\_\_\_ PM.

4A

HERMOSA TOWN BOARD  
TUESDAY, DECEMBER 16, 2025  
REGULAR MEETING @ 6:00pm

ROLL CALL: Koontz called the meeting to order on Tuesday, December 16, 2025, at 6:00 p.m. Roll Call was held with Kramer, Ferguson, Koontz and Serviss in attendance. Interested citizens, Town Attorney James and Town Engineer Theodorou were also present. Pledge of Allegiance led by Koontz.

CALL FOR CHANGES: Motion by Kramer and seconded by Serviss to move Item 15 A Brosz Engineering 2025 Bridge Maintenance Inspection recommendations to Item 5.5A and add Item 8 H Approve Board President to get quotes for replacement/repair of residential booster pumps and approve agenda as amended; vote: all aye, motion carried.

CONSENT CALENDAR: Motion by Ferguson and seconded by Serviss to approve December 2, 2025, regular meeting minutes and December 8, 2025, special meeting minutes as presented; vote: all aye, motion carried.

CONFLICT OF INTEREST DECLARATION: All board members are responsible for refraining from discussion and voting on issues where they may have a conflict of interest.

TOWN/FEMA UPDATES: Koontz reported that the town is in the process of requesting FEMA BRIC Grant documents from Benesch.

NEW BUSINESS: Doug Wessel, from Brosz Engineering, reviewed the 2025 Bridge Maintenance Inspection recommendations. There were two recommendations: patch spall exposed rebar in top slab of barrel section #7 and remove bridge weight limit signs at the intersection of Main Street to south and intersection 1 mile north of structure.

ENGINEER: The King Brown Welding invoice did not need approval as there was a budget of \$6,500 approved at the October 7<sup>th</sup> regular BOT meeting to modify the Drop Box to protect transmission and motor. Motion by Koontz and seconded by Serviss to remove Item 6A Approve King Brown Invoice from the agenda; vote: all aye, motion carried. Motion by Kramer and seconded by Ferguson to approve Pay Application #2 from Quinn Construction in the amount of \$32,647.36 for steel water storage tank materials; vote: all aye, motion carried.

PLANNING & ZONING: Motion by Koontz and seconded by Kramer to approve the Memorandum of Understanding on TIF2 Tenaya Street and Walter Street Sewer and Road extension and associated eligible expenses for H2O Clear Solutions Developer Agreement with the stipulation that Town Attorney James review within the next week for final approval; vote: all aye, motion carried.

PUBLIC WORKS: Serviss reported that repairs on Taz Court had been completed and he is currently working on West Main and 3<sup>rd</sup> Street. Ferguson gave a report about street lights that need repair and have been reported to electric company and waiting for repairs. Ferguson also reported he had taken the annual nitrate sample in. Open work orders were provided in the packet. Much discussion was held on the 2026 Public Works Contract. A Work Session was scheduled for Monday, December 29, 2025, at 3:00 p.m. to discuss this further. Koontz will meet with Ferguson to determine any town inventory that may be located in the Ferguson shop.

BREAK: The board took a ten minute break and reconvened at 8:09 p.m.

PUBLIC WORKS CONTINUED: A presentation was given in regards to street maintenance done by Dan Holsworth and proposal of \$2,750 had been approved at the October 1, 2024 regular meeting. Finance Officer Cornelison was instructed to issue payment as the work has been completed. Motion by Koontz and seconded by Serviss to approve directing Town Planner to prepare RFP's for Contract Operations: General Facilities

Maintenance, Street Maintenance and Snow Removal; vote: all aye, motion carried. Motion by Serviss and seconded by Kramer to approve the new hire of Laura Eickhoff as meter reader at a wage of \$16.50 per hour with a three-month probationary period and successful background check; vote: all aye, motion carried. Motion by Serviss and seconded by Koontz to approve board president to get quotes for replacement/repair of residential booster pumps; vote: all aye, motion carried.

**LAW ENFORCEMENT/ABATEMENTS/COMPLAINTS:** Marshall Alias is currently attending certification training in Pierre and Serviss reported he is doing well and making a lot of good connections.

**LEGAL:** Town Attorney James reviewed a letter he had drafted in response to an open meeting complaint against the town. James will review the open meeting laws at the February 3, 2026, regular meeting. James reviewed his opinion on the Vaktor Truck/Serviss proposal regarding the town's liability insurance and stated Serviss' proposed use of the Vaktor Truck would be covered by the town's current policy. Motion by Koontz to approve board president to direct the Town Attorney to write opinions. Motion died for a lack of a second.

**CLAIMS:** Motion by Kramer and seconded by Koontz to approve the Payroll and Claims as presented with the addition of the \$2,750 claim to be paid to GJ Holsworth & Son; vote: all aye, motion carried. ARIC ALIAS, semi-annual allowance firearms/taser ammo/uniform, \$1,050.00; DANR, NDPES surface water fee, \$50.25; CHUCK FERGUSON, now removal/five inspections, \$420.00; GOLDEN WEST TECHNOLOGIES, monthly service fee December 2025, \$583.65; GJ HOLSWORTH & SON, road maintenance, \$2,750.00; HARRIS CONTRACTING, three hours @ \$25/hr for FEMA meetings/emails/phone/reporting, \$75.00; KIEFFER SANITATION, monthly sanitation fee November 2025, \$4,657.96; KING BROWN WELDING, remove motor mount/modify & install new motor mount WWTP, \$1,122.45; MG OIL, fuel for marshal vehicle, \$37.98; MT RUSHMORE TELEPHONE, telephone/fax/internet town office & marshal office, \$406.96; SOUTHERN HILLS PUBLISHING, publishing/legal notices November 2025, \$495.25; SILVERSMITH DATA, annual software/hosting fee, \$571.00; SOUTHERN HILLS LAW PLLC, attorney services 10/29/25 to 12/1/2025 21.4 hours @ \$25/hr & \$10.45 certified mail, \$4,825.48; **Accounts Payable Total: \$17,045.98.** Payroll related: Total Paid on 12/15/2025; General, \$2,876.66; EFTPS-Electronic Federal Tax, \$779.85; **Total Payroll Related Paid: \$3,656.51. REPORT TOTAL: \$20,702.49.**

**ECONOMIC DEVELOPMENT:** No items were presented.

**FINANCE OFFICE:** The monthly financial reports were provided in the packet. Motion by Koontz and seconded by Kramer to approve the new hire of Brylee Camire as administrative assistant at a wage of \$17.50 per hour with a three-month probationary period and successful background check; vote: all aye, motion carried. The 2026 BOT meeting schedule calendar was provided in the packet. Motion by Kramer and seconded by Ferguson to close the town office at noon on December 24<sup>th</sup> and closed all day on December 26<sup>th</sup> with employee using vacation time for the 26<sup>th</sup>, close at noon on December 31<sup>st</sup> and closed all day on January 2<sup>nd</sup> with employee using vacation time for the 2<sup>nd</sup>. Motion was amended by Ferguson and seconded by Koontz to allow employee to receive holiday pay for all town office closure hours during the Christmas and new year holiday. Vote on amendment; all aye, motion carried. Vote on original motion: all aye, motion carried.

**OLD BUSINESS:** The traffic fee schedule is pended until the next regular meeting. Discussion was held on Resolution 08-2025 and Resolution 09-2025. More research is needed and both resolutions are pended until the next regular meeting.

**NEW BUSINESS:** The direct deposit for contractors policy is pended until the next regular meeting. The first reading of Ordinance No. 2.077B Supplemental Appropriations Ordinance was held.

CITIZENS/TRUSTEE INPUT: Audience and trustees had input. For full verbiage, please see the video recording posted on the town's You Tube channel. A video presentation of the lagoon expansion project was played and will be made available on the town YouTube channel.

EXECUTIVE SESSION: No Executive Session was held.

ADJOURN: Motion made by Kramer and seconded by Koontz to adjourn meeting at 10:01p.m., vote: all aye, motion carried.

ATTEST:

\_\_\_\_\_  
Terri Cornelison  
Finance Officer

\_\_\_\_\_  
Kelburn Koontz  
Town Board President

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**HERMOSA TOWN BOARD  
TUESDAY, DECEMBER 22, 2025  
SPECIAL MEETING @ 6:00 pm**

ROLL CALL: Koontz called the meeting to order on Tuesday, December 22, 2025, at 6:00 p.m. with the following members present: Kramer, Ferguson, Koontz, and Serviss. Town Attorney James and interested citizens were also present. Pledge of Allegiance led by Koontz.

CALL FOR CHANGES: Motion by Koontz and seconded by Serviss to add the following Items after Executive Session: 4.1 Approve booster pump quote, 4.2 Approve purchase of dump trailer, 4.3 Approve boom rental to Mark Einerwold, 4.4 Change date of BOT meeting from January 6, 2026 to January 7, 2026, 4.5 Approve use of town snow machine for town activity and approve amended agenda; vote: all aye, motion carried.

CONFLICT OF INTEREST DECLARATION: All board members are responsible for refraining from discussion and voting on issues where they may have a conflict of interest.

EXECUTIVE SESSION: Motion by Kramer and seconded by Serviss to enter Executive Session allowable by SDCL 1-25-2.1 – Personnel at 6:03 p.m.; vote: all aye, motion carried. Motion by Serviss and seconded by Ferguson to exit Executive Session at 7:41 p.m.; vote: all aye, motion carried. Motion by Serviss and seconded by Koontz to limit the duties of Marshal Alias to those required for the completion of the law enforcement academy until graduation; vote: all aye, motion carried.

ITEMS OF BUSINESS: Motion by Koontz and seconded by Serviss to approve the removal of residential booster pump and consolidation of plumbing back into closet quote from Action Mechanical in the amount of \$325.00; vote: all aye, motion carried. Motion by Serviss and seconded by Ferguson to approve a budget of \$5,000.00 for purchase of dump trailer; vote: two aye, and two abstained, motion failed. Motion by Ferguson and seconded by Kramer to approve the movement of Time Rental boom truck to Mark Einerwold with understanding he will return. Motion was amended by Koontz and seconded by Ferguson to include transfer of rental with Einerwold filling out proper paperwork with Time Rental and copy submitted to the town office. Vote on amendment: two ayes and two abstain, motion failed. Motion by Ferguson and seconded by Koontz to amend original motion to include Einerwold signing paperwork for rental in his name, being responsible for rental, returning rental and providing paperwork to the town office. Vote on amendment: two ayes, two abstain, motion failed. Vote on original motion: one aye, one nay and two abstain, motion failed. Motion by Kramer and seconded by Koontz to change the BOT meeting date from January 6, 2026, to January 7, 2026; vote: all aye, motion carried. Item 4.5 Approve use of town snow machine for town activity is pending until the next regular meeting.

CITIZENS/TRUSTEE INPUT: Audience and trustees had input. For full verbiage, please see the video recording posted on the town's You Tube channel.

ADJOURN: Motion made by Koontz and seconded by Ferguson to adjourn meeting at 8:21 p.m., vote: all aye, motion carried.

ATTEST:

\_\_\_\_\_  
Terri Cornelison  
Finance Officer

\_\_\_\_\_  
Kelburn Koontz  
Town Board President

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**HERMOSA TOWN BOARD  
TUESDAY, JANUARY 6, 2026  
SPECIAL MEETING @ 10:00 am**

**ROLL CALL:** Koontz called the meeting to order on Tuesday, January 6, 2026, at 10:00 a.m. with the following members present: Ferguson, Koontz, and Serviss. Kramer arrived at 10:04 a.m. Interested citizens were also present. Pledge of Allegiance led by Koontz.

**CALL FOR CHANGES:** Motion by Koontz and seconded by Ferguson to approve the agenda as presented; vote: all aye, motion carried.

**CONFLICT OF INTEREST DECLARATION:** All board members are responsible for refraining from discussion and voting on issues where they may have a conflict of interest.

**ITEMS OF BUSINESS:** Motion by Koontz and seconded by Serviss to approve the SUN Grant Commitment Letter and Funds Matching; After much discussion about the town needing to comply with DANR and EPA in the handling of the sludge on the east side of the lagoon, motion by Serviss and seconded by Ferguson to amend the motion to include directing the town attorney to evaluate for paths to reimbursement; vote on amendment: all aye, motion carried. Motion by Serviss and seconded by Koontz to add to the current amended motion and appoint administrative assistant as town liaison; vote on amendment: all aye, motion carried. Vote on original motion: all aye, motion carried.

**CITIZENS/TRUSTEE INPUT:** Audience and trustees had input. For full verbiage, please see the video recording posted on the town's You Tube channel.

**EXECUTIVE SESSION:** Motion by Serviss and seconded by Kramer to enter Executive Session allowable by SDCL 1-25-2(1) and (3) – Personnel and Legal at 10:51 a.m.; vote: all aye, motion carried. Motion by Koontz and seconded by Ferguson to exit Executive Session at 11:11 a.m.; vote: all aye, motion carried. There were no motions made from Executive Session.

**ADJOURN:** Motion made by Koontz and seconded by Ferguson to adjourn meeting at 11:11 a.m., vote: all aye, motion carried.

**ATTEST:**

\_\_\_\_\_  
Terri Cornelison  
Finance Officer

\_\_\_\_\_  
Kelburn Koontz  
Town Board President

Published once at the approximate cost of \_\_\_\_\_.



HERMOSA TOWN BOARD  
TUESDAY, JANUARY 7, 2026  
REGULAR MEETING @ 6:00 p.m.

ROLL CALL: Koontz called the meeting to order on Wednesday, January 7, 2026, at 6:00 p.m. Roll Call was held with Kramer, Ferguson, Koontz and Serviss in attendance. Interested citizens, Town Attorney James and Town Engineer Theodorou were also present. Pledge of Allegiance led by Koontz.

CALL FOR CHANGES: Motion by Koontz and seconded by Ferguson Correct Item 15G Review Ordinance 154.05 C and add Ordinance 151 – pertaining to repairing storm damage fences in the flood hazard area, add Item 13D Decline Town Board Payout for Tuesday, January 6, 2026, Special Meeting, Item 12D Ambulance District Update and approve agenda as amended; vote: all aye, motion carried.

CONSENT CALENDAR: Motion by Serviss and seconded by Kramer to table December 16, 2025, regular meeting minutes and December 22, 2025, special meeting minutes until the next regular meeting; vote: all aye, motion carried.

CONFLICT OF INTEREST DECLARATION: All board members are responsible for refraining from discussion and voting on issues where they may have a conflict of interest.

TOWN/FEMA UPDATES: The revised RFP for the FEMA BRIC grant has been re-advertised, with new bids due by 5:00 p.m. on Tuesday, January 20, 2026. Engineer Theodorou reported he is working on questions from FEMA regarding the generator grant.

ENGINEER: Theodorou reviewed the proposed project plan and the establishment of boundaries for the proposed tax increment financing district known as the Town of Hermosa Tax Incremental District Number Two (2) for a new sewer line west of Highway 79. Motion by Kramer and seconded by Ferguson to approve the RFP for Vactor Equipment Operations; vote: all aye, motion carried. Theodorou gave a power point presentation on his new company, ATAC (Anthony Theodorou and Company).

BREAK: The board took a ten minute break and reconvened at 7:26 p.m.

PLANNING & ZONING: No items presented.

CLAIMS: Motion by Ferguson and seconded by Serviss to approve Payroll and Claims as presented for December 31, 2025; vote: all aye, motion carried. EMPLOYEE PAYROLL EXPENSE, \$437.50; CHUCK FERGUSON, contract services for December 2025, \$3,120.00; GJ HOLSWORTH & SON INC., reimbursement for street maintenance work, \$2,750.00; QUINN CONSTRUCTION, Pay Application #2 – North Water Tank project, \$32,647.36; RURAL DEVELOPMENT, RD1 Loan-December 2025 interest & principal, \$1,278.00; RD2 Loan-December 2025 interest & principal, \$417.00; RD3 Loan-December 2025 interest & principal, \$222.00; **Accounts Payable Total: 40,871.86.** Payroll related: Total Paid on 12/31/2025; General, \$3,596.09, Water, \$101.85, EFTPS-Electronic Federal Tax, \$970.59, South Dakota Retirement, \$1,033.82, South Dakota Health Pool-Life Insurance, \$10.50; **Total Payroll Related Paid: \$5,712.85. REPORT TOTAL: \$46,584.71.** Motion by Koontz and seconded by Ferguson to approve Claims as presented for January 7, 2026; vote: all aye, motion carried. A & B BUSINESS, monthly printer/fax fee, \$557.32; ATAC, DWSRF-Madison Well engineering, \$6,020.00; ATAC, evaluate sewer line based on topographic data, \$680.00; ATAC, planner time-develop cost estimates/write project plan, \$1,560.00; ATAC, building official time-December 2025, \$715.00; ATAC, planner time-comp plan/tax valuations, \$1,560.00; BANKWEST, classic web banking fee, \$25.00; BANKWEST CREDIT CARD, SDML dues/attorney name plate, adobe/stamps/WWTP clutch repair, \$1,679.13; BENESCH, final payment FEMA BRIC Grant services, \$31,796.71; CLAYCOMB ENGINEERING, floodplain permit 2025-22, \$360.00; GOLDENWEST TECHNOLOGIES, disable admin email and create new, \$90.00; CONNIE LEIMER, trap/neuter/release program, \$40.00; **Accounts Payable**

HERMOSA TOWN BOARD  
TUESDAY, JANUARY 7, 2026  
REGULAR MEETING @ 6:00 p.m.

**Total: \$45,083.16.** Payroll related: Total Paid on 1/7/2026, SD Health Pool – Health Insurance, \$875.96; **Total Payroll Related Paid: \$875.96. REPORT TOTAL: \$45,959.12.**

**LAW ENFORCEMENT/ABATEMENTS/COMPLAINTS:** Discussion was held on use of the marshal vehicle. The consensus of the board was to allow Marshal Alias to take the vehicle to his home once he has completed his certification training.

**LEGAL:** Attorney James reported he is working with Benesch to get all of the town’s files regarding all contracts that the town previously had with Benesch.

**ECONOMIC DEVELOPMENT:** Serviss gave an update from the Hermosa Connects meeting he had attended. A mixer will be held at the HAHA building on February 10, 2026, from 5:00 p.m. to 7:00 p.m. The next Hermosa Connects meeting will be February 6, 2026. Leo VanSambeek was in attendance and gave an update on the ambulance district. The Custer County commissioners have come to an agreement with Rapid City Fire to continue the current ambulance service for another year. The town will have to approve a Resolution stating they want to participate in the proposed new ambulance district or not. This resolution will be on the February 2, 2026 BOT meeting agenda. Discussion was held on the use of the town’s snow machine for community activities. Motion by Koontz and seconded by Serviss to approve water use to produce snow for non-dangerous activities; vote: all nay, motion failed. Serviss gave a presentation on the history of Roy’s Black Hills Twin Drive-In. For full verbiage, please see the video recoding posted on the town’s You Tube channel.

**FINANCE OFFICE:** Monthly financial reports will be provided at the next meeting. Cornelison stated the new administrative assistant, Brylee Camire, had started on January 29, 2025, and is a great asset to the town. A letter from a former resident was provided in the packet as requested. The SDML will be hosting their annual Rib Dinner at Drifter’s in Ft Pierre, South Dakota, on Tuesday, February 3, 2026. Municipal Day at the legislature is Wednesday, February 4, 2026. All board members and finance officer are encouraged to attend. The regular BOT meeting scheduled for Tuesday, February 3, 2026, was rescheduled to Monday, February 2, 2026, to accommodate board members and finance officer to attend the SDML Rib Dinner and Municipal Day at the legislature. Motion by Koontz and seconded by Kramer to decline that town board members get paid for special meeting held on January 6, 2026; vote: all aye, motion carried.

**OLD BUSINESS:** The second reading of Ordinance No. 2.077B Supplemental Appropriations Ordinance was held.

TOWN OF HERMOSA  
ORDINANCE NO. 2.077B  
SUPPLEMENTAL APPROPRIATION ORDINANCE

Be it ordained by the Town of Hermosa that the following sums are supplementally appropriated to meet obligation of the municipality.

<u>EXPENDITURES</u>	General Fund Fund 101
41110 <u>Board of Trustees</u>	
Professional Fees	<u>\$ 1,601.00</u>
Total Board of Trustees	<u>\$ 1,601.00</u>
<u>Total Appropriations</u>	<u>\$ 1,601.00</u>
<u>EXPENDITURES</u>	TIF Debt Service

HERMOSA TOWN BOARD  
TUESDAY, JANUARY 7, 2026  
REGULAR MEETING @ 6:00 p.m.  
Fund 301

<u>46500 TIF Debt Service</u>	
Debt Service Expense	\$12,000.00
Total TIF Debt Service	<u>\$12,000.00</u>
<u>Total Appropriations</u>	<u>\$12,000.00</u>

The following designates the fund or funds to which the money derived from the following is applied.

<u>REVENUE</u>	General Fund Fund 101
<u>SOURCE OF FUNDING</u>	
Unassigned Fund Balance	\$ 1,601.00
<u>TOTAL MEANS OF FINANCING</u>	<u>\$ 1,601.00</u>

<u>REVENUE</u>	TIF Debt Service Fund 301
<u>SOURCE OF FUNDING</u>	
Unassigned Fund Balance	\$12,000.00
<u>TOTAL MEANS OF FINANCING</u>	<u>\$12,000.00</u>

Dated this 16<sup>th</sup> day of December, 2025

ATTEST:

Terri Cornelison, Finance Officer

Kelburn Koontz, Board President

Vote: Kramer: Aye  
Koontz: Aye  
Ferguson: Aye  
Serviss: Aye

Motion by Kramer and seconded by Serviss to approve as presented; vote: all aye, motion carried.

NEW BUSINESS: Motion by Kramer and seconded by Ferguson to approve the designation of the Custer Chronicle as the official newspaper for 2026, approve the designation of Bank West as the official financial institution for 2026, and approve Resolution 01-2026 Town of Hermosa Salaries and Wages; vote: all aye, motion carried.

**RESOLUTION 01-2026 TOWN  
OF HERMOSA SALARIES AND  
WAGES**

**WHEREAS**, the Board of Trustees for the Town of Hermosa, Custer County, South Dakota a resolution providing for the classification and salaries of the Municipal employees and officers for the Town of Hermosa, for the period commencing January 1, 2026;

**AND WHEREAS**, all salaries and compensation of the Town of Hermosa's officer's and employee's names herein shall be as follows;

BOARD OF TRUSTEES	\$75.00 each regular meeting and \$50.00 each special meeting
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HERMOSA TOWN BOARD  
TUESDAY, JANUARY 7, 2026  
REGULAR MEETING @ 6:00 p.m.

FINANCE OFFICER/Terri Cornelison	\$27.00 per hour
ADMINISTRATIVE ASSISTANT/Brylee Camire	\$17.50 per hour
GOVERNMENT OFFICE/Vonda Belt	\$17.00 per hour
MOSQUITO CONTROL/Monte Waltman	\$16.00 per hour
WATER METER READER/Linda Kramer	\$17.00 per hour
WATER METER READER/Laura Eickhoff	\$17.00 per hour
BOARD OF EQUALIZATION	\$50.00 per meeting
ELECTION BOARD	\$15.00 per hour

**NOW THEREFORE, BE IT RESOLVED** that these wages and salaries are hereby approved this 7th day of January 2026.

Kelburn Koontz, Town Board President

ATTEST:

Terri Cornelison, Finance Officer

Vote: Kramer - aye  
Ferguson - aye  
Koontz - aye  
Serviss - aye

Motion by Serviss and seconded by Kramer to approve the combined election agreement with Custer County and set Tuesday, June 2, 2026, as the election date for the Town of Hermosa; vote: all aye, motion carried. Volunteer of the Year nominations will be due to the town office by Friday, February 13, 2026, at 5:00 p.m. Nomination forms are available at the town office or on the town website. Motion by Serviss and seconded by Kramer to move Item 15F Direct deposit for Contractors Policy to the next regular meeting agenda; vote: all aye, motion carried. Discussion was held on review of Ordinance 154.05 C and 151.0 pertaining to repairing storm damage fences in the flood hazard areas. Consensus was a fence is not included as a structure, but a follow-up with the town's Floodplain Administrator and completion of an informational permit would be recommended.

CITIZENS/TRUSTEE INPUT: Audience and trustees had input. For full verbiage, please see the video recording posted on the town's YouTube channel. A video presentation of the lagoon expansion project was played and will be made available on the town YouTube channel.

EXECUTIVE SESSION: No Executive Session was held.

ADJOURN: Motion made by Koontz and seconded by Kramer to adjourn meeting at 10:03p.m., vote: all aye, motion carried.

ATTEST:

\_\_\_\_\_  
Terri Cornelison  
Finance Officer

\_\_\_\_\_  
Kelburn Koontz  
Town Board President

HERMOSA TOWN BOARD  
TUESDAY, JANUARY 7, 2026  
REGULAR MEETING @ 6:00 p.m.

Published once at the approximate cost of \_\_\_\_\_.



7A

**NSF Program:** EPSCoR RII / FEC (as applicable)

To Whom It May Concern:

**Sub:** *Town of Hermosa's Collaboration for NSF Bio-ARMOR: AI-Enabled Digital Twin Systems for Microbial Risk Management in Water Infrastructure*

If the NSF Bio-ARMOR project is funded, the Town of Hermosa, South Dakota, a Class III community wastewater system (<500 population), agrees to collaborate with Dr. Gadhamshetty, Thalakkottor at Mines, Dr. Gnimpieba at USD, and team as a municipal testbed partner supporting the development, deployment, and evaluation of AI-enabled Digital Twin Systems (AI-DTS) in built wastewater infrastructure with aspects including microbial risk management. Hermosa's wastewater treatment system represents conditions common to Class III towns across South Dakota and other EPSCoR jurisdictions. They include lagoon-based treatment, seasonal disinfection practices, limited staffing capacity, and constrained operating budgets. As such, Hermosa provides a use-inspired, community-challenge driven, representative environment, for developing AI-DTS approaches that are transferable, scalable, and sustainable for similarly situated rural communities.

*Scope of Collaboration and Specific Commitments*

If funded, the Town of Hermosa commits to the following activities, which will be relied upon by the Bio-ARMOR project team:

1. **Access to Wastewater Infrastructure and Design Information:** The Town will provide access to available treatment plant plans, including process flow diagrams, panel diagrams, lagoon configurations, and transmission layouts. As-built documentation will be shared as it is completed, including recent mechanical modifications (e.g., transmission alignment above the basin and sprocket/chain drive configuration). These materials will support AI-DTS model development and system representation.
2. **Operational and Regulatory Context for AI-DTS Development:** The Town will facilitate access to operational data and permit-relevant information needed to develop and validate AI-DTS under real operating constraints, including: (a) Seasonal UV disinfection (Spring–Summer–Fall) with peracetic acid (PAA) backup, (b) Winter operations without active disinfection, during which E. coli limits are met, and (c) Lagoon-based primary and secondary treatment with allowable seepage rates per the D DANR design manual. These conditions provide a realistic test case for addressing knowledge gaps in microbial dynamics, seasonal variability, and regulatory compliance in small systems.
3. **Use-Inspired Testbed for Pathogen and Risk Tracking:** Hermosa will serve as a living laboratory for evaluating AI-DTS-enabled microbial risk tracking, including following. These data will inform risk-aware modeling and decision-ready tools relevant to Class III lagoon systems.
  - o Pathogen and indicator behavior across lagoon cells,
  - o Implications of unrehabilitated primary cells on seepage and pathogen risk,
  - o Odor and evaporation-related concerns that may indicate biological or operational stress.
4. **Pilot Deployment of AI-DTS, Sensors, and Automation Tools:** The Town agrees to collaborate on pilot-scale deployment of IoT/AIoT sensors, SCADA-compatible data streams, and AI-DTS software components within the WWTP, subject to safety and operational feasibility. This includes coordination with operators and consultants to support installation, testing, and interpretation of system outputs.
5. **Operational Feedback and Workforce Context:** Hermosa will support engagement with plant operators and consulting engineers to provide practical feedback on AI-DTS usability, interpretability, and operational burden. This is particularly relevant for Class III towns, where minimizing operator hours and enabling remote, licensed oversight is critical to sustained compliance.

6. Scenario Analysis for Long-Term Planning and Replication: The Town will participate in AI-DTS-enabled scenario analyses aligned with its long-term vision, including:

- o Lagoon relining and seepage mitigation strategies,
- o Transition toward fully treated mechanical systems with lagoons used for polishing and evaporation,
- o Automation-enabled operations that reduce staffing requirements while maintaining regulatory compliance.

These analyses are intended to establish transferable models for other Class III towns in South Dakota and similar rural communities nationally.

Through this collaboration, Hermosa will support NSF Bio-ARMOR’s objectives to address persistent knowledge and technology gaps in small-system wastewater management, including the lack of interoperable, decision-ready tools that integrate IoT/AIoT sensing, OMICs-derived biological insight, SCADA-compatible data streams, and AI/ML models under real operating conditions. The Hermosa testbed will contribute to developing AI-ready Digital Twin Systems that are scalable beyond academic or large-utility settings and suitable for resource-constrained Class III communities.

*This letter is submitted as a Letter of Collaboration and does not constitute endorsement of the proposed project. It confirms the Town of Hermosa’s willingness to participate and provide the specific access and collaboration described above if the Bio-ARMOR project is funded by the National Science Foundation.*

Sincerely,

[Name]

[Title – Authorized Representative / Town Engineer / Consulting Engineer]

Town of Hermosa, South Dakota

[Email] | [Phone]

Date:

8A

1-7-26  
Blk Permit  
Not Needed  
Will bring in  
Conditional Use  
Permit

# Town of Hermosa

PO Box 298 • 230 Main Street • Hermosa, SD 57744  
Phone (605) 255-4291 • Fax (605) 255-4094  
Email: town@hermosasd.com

**COPY**

## COMMERCIAL BUILDING / REMODELING PERMIT APPLICATION

(This Building Permit Is Valid for One Year-----Please See Page 2 for Exceptions)

DATE 11-12-2025

PERMIT # 2025-21

Receipt # _____	Cash _____	Check # _____	Amount _____	(\$75.00)
-----------------	------------	---------------	--------------	-----------

Is Property in the Flood Plain?  Yes  No Zoning District \_\_\_\_\_

\*\*\*IF YES – YOU NEED A FLOODPLAIN DEVELOPMENT PERMIT\*\*\*

### ALL PLANS TO BE PREPARED, SEALED AND SIGNED BY A REGISTERED ENGINEER OF SOUTH DAKOTA!!

Property Owner Name(s): Mark & Francine Copley

Mailing Address: Box 406

City: Hermosa State: SD Zip: 57744

Phone # Home: 605 981-0075 Work: Same

Building address if different than mailing address: 245 49 Hwy 79 Hermosa SD 57744

Email: FrancineCopley@gmail.com

### LEGAL DESCRIPTION:

Subdivision name: \_\_\_\_\_ Lot# \_\_\_\_\_ Block \_\_\_\_\_ Lot size \_\_\_\_\_

Zoning District \_\_\_\_\_

### CLASS OF WORK TO BE DONE:

New structure  Demolition  Remodel  Addition

Proposed Use of Building: garage

Building Area (Sq. Ft.): \_\_\_\_\_ Height: \_\_\_\_\_ # of Units: 1

No. of Stories: 1 No. Bathrooms: 2 Deck: 0 Deck Area (Sq. Ft.): 0

### TYPE OF USE:

Commercial  Accessory  Other

### CONTRACTOR INFORMATION:

Contractors must all be registered with the Town of Hermosa

General Contractor (Project POC\responsible party): \_\_\_\_\_ Phone: \_\_\_\_\_

Structural Contractor \_\_\_\_\_ Phone \_\_\_\_\_

Electrical Contractor \_\_\_\_\_ Phone \_\_\_\_\_

Plumbing Contractor \_\_\_\_\_ Phone \_\_\_\_\_

Heat/Mechanical \_\_\_\_\_ Phone \_\_\_\_\_

Excavation Contractor \_\_\_\_\_ Phone \_\_\_\_\_

Landscape Contractor \_\_\_\_\_ Phone \_\_\_\_\_

Are there any of the following on site:

Hazardous materials	YES / <input checked="" type="radio"/> NO
Lead paint	YES / <input checked="" type="radio"/> NO
Asbestos	YES / <input checked="" type="radio"/> NO

Does the building have a Historical Designation: YES /  NO

Parcel # 004135

OFFICE USE ONLY

Drainage on property will not affect neighboring lots and/or town right of way. YES  NO

Are signs to be constructed: YES /  NO

(If yes, a detailed drawing and sign permit are required)

Current utilities on site: Gas  Water  Electricity  Municipal Sewer  Septic

Proposed utilities: none

Describe Work: Put Roof over containers for use as a garage

TOTAL COST ESTIMATE OF IMPROVEMENTS: \$ 44000.00

TOTAL SQUARE FOOTAGE OF PROJECT 1440 includes container size

Every permit issued by the Planning Administrator under the provisions of this code shall expire by limitation and become null and void if the building or work authorized by such permit is not commenced within 12 months from the date of such permit or if the building or work authorized by such permit is suspended or abandoned at any time after the work is commenced for a period of one year. If so, before such work can be re-started, an extension of the permit shall be first obtained to do so, and a service charge of \$35.00 shall be required, provided no changes have been made or will be made in the original plans and specifications for such work.

In filling this application, I hereby grant to the Hermosa Planning & Zoning commission, and the Hermosa Town Board, and their designee(s), permission to inspect any and all structures and land involved in my application for the purpose of ascertaining compliance with the ordinance of the Town of Hermosa and the State of South Dakota, which permission shall continue so long as the application or an appeal there-on is pending. It is my responsibility to ensure the presence of the Town Maintenance Supervisor during water and sewer connections.

I hereby certify that I have read and examined this application and know the same to be true and correct. All provisions of laws and ordinances governing this type of work will be complied with whether specified herein or not. The granting of a permit does not presume to give authority to violate or cancel the provisions of any other state or local law regulating construction or the performance of construction.

I understand Permit application fees are due upon submittal and are non-refundable. Final fees are based upon building calculations and are due and payable when permit has been approved. Permits are reviewed by the town engineer; those expenses will be included with the permit fees and applicant will be responsible for those expenses.

**A CERTIFICATE OF OCCUPANCY MUST BE OBTAINED BEFORE OCCUPYING STRUCTURE.**

[Signature]  
Signature(s) Of Owner(s) (If Owner Builder)

11-12-2025  
Date

Signature(s) of Contractor/Authorized Agent

Date

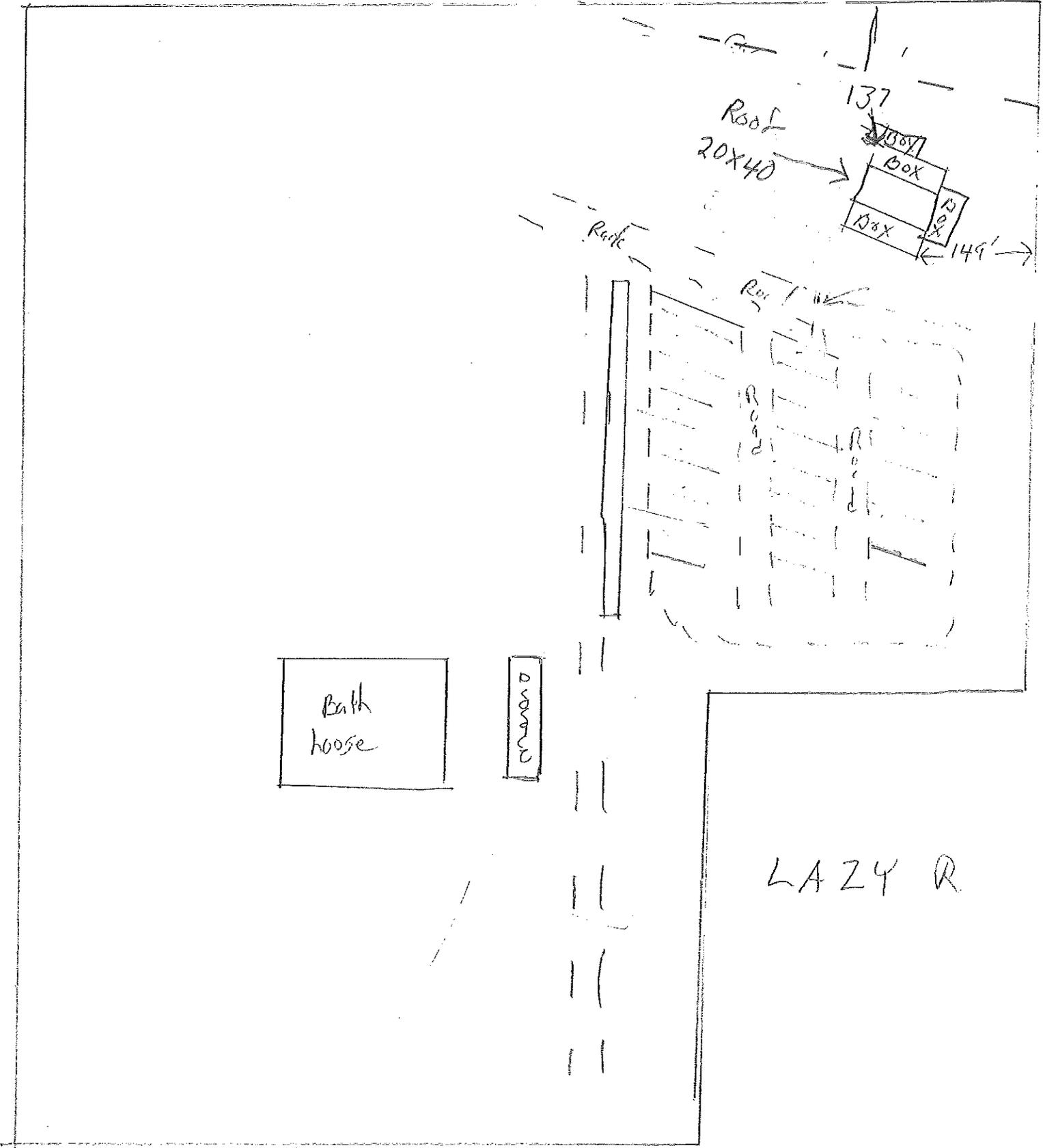
**ALL APPLICATIONS MUST BE APPROVED BY THE HERMOSA PLANNING AND ZONING COMMISSION AND THE HERMOSA BOARD OF TRUSTEES PRIOR TO COMMENCEMENT**

PLANNING COMMISSION	HERMOSA BOARD OF TRUSTEES
<input type="checkbox"/> Approved <input type="checkbox"/> Denied	<input type="checkbox"/> Approved <input type="checkbox"/> Denied
NAME: _____	NAME: _____
TITLE: _____	TITLE: _____
SIGNATURE: _____	SIGNATURE: _____
DATE: _____	DATE: _____
	DATE PERMIT ISSUED: _____

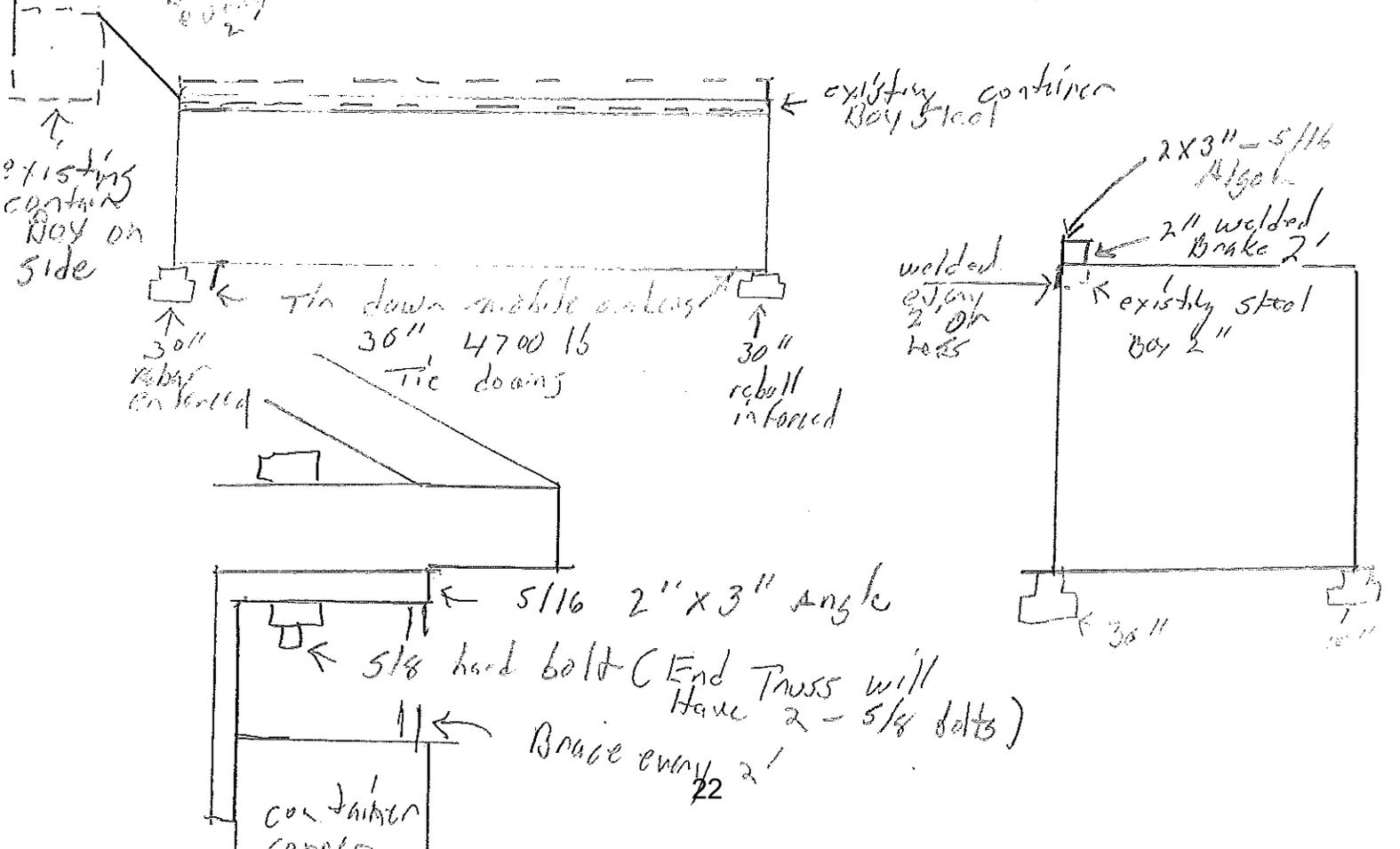
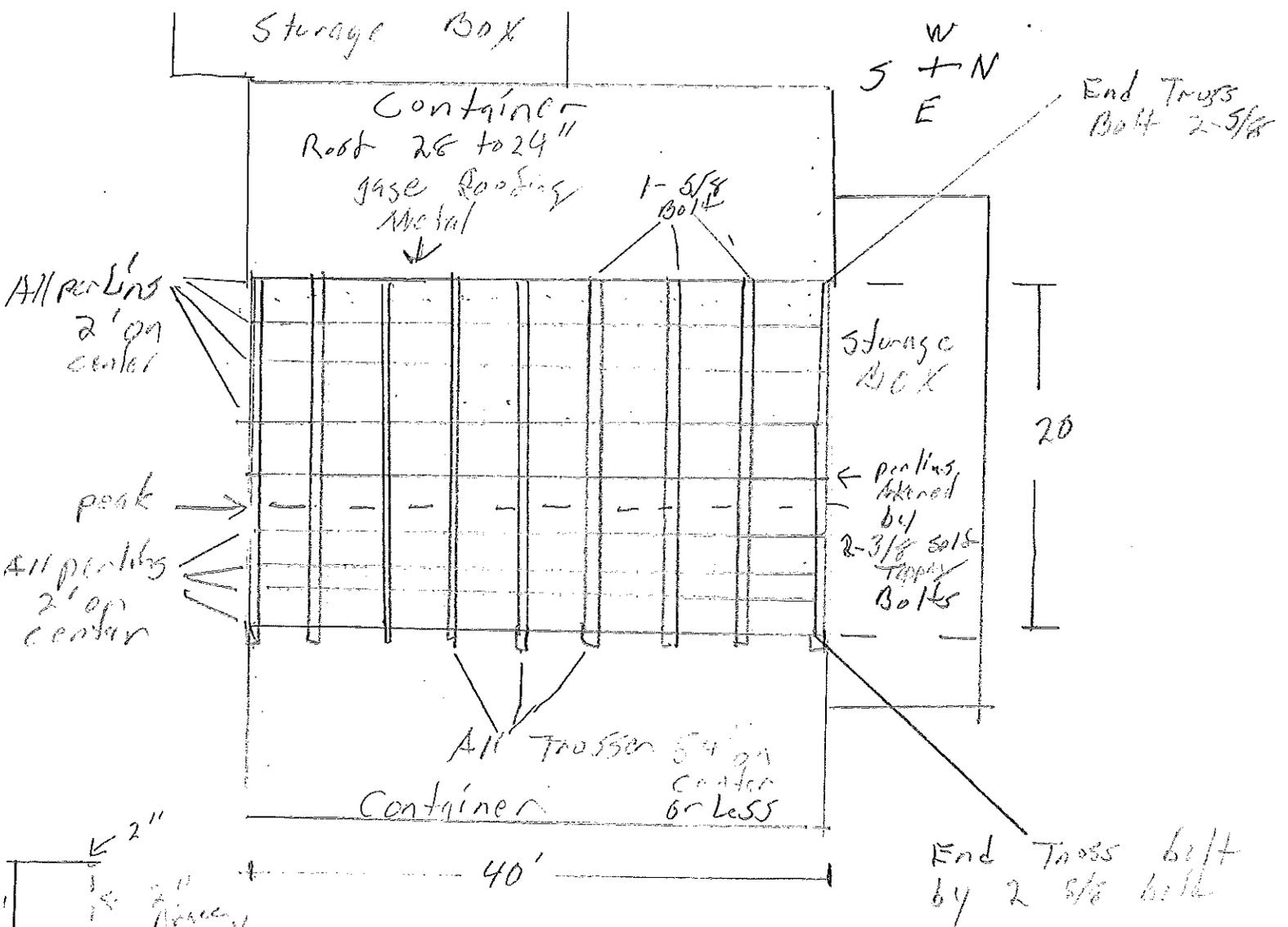
Southern Hills RV Park  
24549 Hwy 79 Hermosa SD 57744

Propose Roof on containers

S  $\frac{V}{E}$  N



Walter Rd



**TOWN OF HERMOSA**

**Staff Report**

**January 15, 2026**

**TO:** Board of Trustees

**FR:** Neil Putnam, AICP, Town Planner & Anthony Theodorou, PE, Town Engineer

**RE:** Building Permit

**General Information:**

**Applicants:** Mark and Francine Cropley, 24549 S HWY 79, Hermosa

**Parcel Number: 004135**

**Legal Description:** Park Tract 1 in the NW1/4NW1/4NE1/4SE1/4, WI/2NE1/4NW1/4NE1/4SE1/4, S1/2N1/2NE1/4SE1/4 Less SD HWY ROW, Section 30, T2, R8, 10.99 Acres, Hermosa Town

**Zoning:** Commercial (meets setbacks)

**Project description:** The owners wish to place 20 x 40 Metal Storage Structure (Container) on the said property. It will be used for storage and will be bolted to the ground.

**Requirements:** There will not be any additional utilities for the structure. It must comply with building code and fire safety, egress requirements must be met if used as a work area, respect the setbacks and easements on the property, no more than one container high is allowed, containers need to be tied-down to resist wind loads.

A site plan is provided.

**Recommendation:** The Staff recommends approval with the requirements to be met.



**COPY**

**SB**

# Town of Hermosa

PO Box 298 • 230 Main Street • Hermosa, SD 57744  
Phone (605) 255-4291 • Fax (605) 255-4094  
Email: town@hermosasd.com

**RECEIVED**  
JAN 12 2026  
BY: .....

DATE 11/09/26

PERMIT # 2026-01

Receipt # \_\_\_\_\_ Cash \_\_\_\_\_ Check # 1164 Amount \_\_\_\_\_ (\$50.00)

\*\* PLEASE INCLUDE TO-SCALE DRAWINGS \*\*

## APPLICATION CONDITIONAL USE PERMIT

Applicant MARK & Francine CROPLEY  
Physical Address 24549 S. Hwy 79 Hermosa, SD, 57744  
Mailing Address P.O. Box 406 Hermosa, SD, 57744  
Email Francine.Cropley@gmail.com  
Daytime Phone (605) 981-0075 Evening Phone (605) 981-0075  
Owner of Property (if different from applicant) \_\_\_\_\_  
Owner Address P.O. Box 406, Hermosa, SD, 57744  
Permitted conditional use Requested:  
Storage structure

Legal Description \_\_\_\_\_

Length of Time Permit is requested (6 MONTH MAXIMUM)

**APPLICATION MUST BE APPROVED BY THE HERMOSA PLANNING AND ZONING COMMITTEE AND THE BOARD OF TRUSTEES PRIOR TO START OF PROJECT.**

By signing below, I acknowledge that I have read and understand all requirements for a Permitted Conditional Use Permit.

Signature of Applicant [Signature] Date 11/09/26

**PLANNING ADMINISTRATOR**  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Signature: \_\_\_\_\_  
Date: \_\_\_\_\_

**BOARD OF TRUSTEES & PLANNING & ZONING**  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Signature: \_\_\_\_\_  
Date: \_\_\_\_\_

Application Fee: \_\_\_\_\_ Date Paid: \_\_\_\_\_ Issue Picked Up: \_\_\_\_\_

Parcel # 064135  
OFFICE USE ONLY

"In accordance with Federal law and U.S. Department of Agriculture policy, this institution is prohibited from discriminating on the basis of race, color, national origin, age, disability, religion, sex, and familial status. (Not all prohibited bases apply to all programs.) To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410 or call (800) 795-3272 (voice) or (202) 720-6382 (TDD)."



RECEIVED  
JAN 16 2026  
BY: .....

# Town of Hermosa

PO Box 298 • 230 Main Street • Hermosa, SD 57744  
Phone (605) 255-4291 • Fax (605) 255-4094  
Email: town@hermosasd.com

8C  
COPY

## COMMERCIAL BUILDING / REMODELING PERMIT APPLICATION

(This Building Permit Is Valid for One Year-----Please See Page 2 for Exceptions)

DATE 1-14-20 PERMIT # 2026-02

Receipt # \_\_\_\_\_ Cash \_\_\_\_\_ Check # 9516 Amount \$75 (\$75.00)

Is Property in the Flood Plain? \_\_\_ Yes \_\_\_ No Zoning District Commercial

\*\*\*IF YES -- YOU NEED A FLOODPLAIN DEVELOPMENT PERMIT\*\*\*

### ALL PLANS TO BE PREPARED, SEALED AND SIGNED BY A REGISTERED ENGINEER OF SOUTH DAKOTA!!

Property Owner Names(s): Dan + Deb Holsworth  
Mailing Address @ PO Box 163  
City Hermosa State SD Zip 57744  
Phone # Home 605-255-4644 Work 605-318-5213  
Building address if different than mailing address: 33 F Court  
Email: \_\_\_\_\_

### LEGAL DESCRIPTION:

Subdivision name: \_\_\_\_\_ Lot# \_\_\_\_\_ Block \_\_\_\_\_ Lot size \_\_\_\_\_  
Zoning District Commercial

### CLASS OF WORK TO BE DONE:

NA New structure \_\_\_\_\_ Demolition \_\_\_\_\_ Remodel \_\_\_\_\_ Addition \_\_\_\_\_

Proposed Use of Building: Installing 8x40 porta storage container

Building Area (Sq. Ft.): 320 Height: 8' # of Units: 1

NA No. of Stories: \_\_\_\_\_ No. Bathrooms: \_\_\_\_\_ Deck: \_\_\_\_\_ Deck Area (Sq. Ft.): \_\_\_\_\_

### TYPE OF USE:

Commercial \_\_\_\_\_ Accessory X Other \_\_\_\_\_

### CONTRACTOR INFORMATION:

#### Contractors must all be registered with the Town of Hermosa

General Contractor (Project POC\responsible party): \_\_\_\_\_ Phone: \_\_\_\_\_  
Structural Contractor \_\_\_\_\_ Phone \_\_\_\_\_  
Electrical Contractor \_\_\_\_\_ Phone \_\_\_\_\_  
Plumbing Contractor \_\_\_\_\_ Phone \_\_\_\_\_  
Heat/Mechanical \_\_\_\_\_ Phone \_\_\_\_\_  
Excavation Contractor \_\_\_\_\_ Phone \_\_\_\_\_  
Landscape Contractor \_\_\_\_\_ Phone \_\_\_\_\_

Are there any of the following on site: Hazardous materials YES / NO  
Lead paint YES / NO  
Asbestos YES / NO

Does the building have a Historical Designation: YES / NO?  
Drainage on property will not affect neighboring lots and/or town right of way. YES/NO

NA

Parcel # 009172  
OFFICE USE ONLY

Are signs to be constructed: YES / NO

(If yes, a detailed drawing and sign permit are required)

Current utilities on site: Gas Water Electricity Municipal Sewer Septic

Proposed utilities: \_\_\_\_\_

Describe Work: WA

Municipal Water/Wastewater Applications are required.

Commercial Sewer - \$2000.00

Commercial Water - 1" pipe - \$2,000

1 1/2" pipe - \$2,000

2" pipe - \$2,500

TOTAL COST ESTIMATE OF IMPROVEMENTS: \$ 5000<sup>00</sup>

TOTAL SQUARE FOOTAGE OF PROJECT 320

Every permit issued by the Planning Administrator under the provisions of this code shall expire by limitation and become null and void if the building or work authorized by such permit is not commenced within 12 months from the date of such permit or if the building or work authorized by such permit is suspended or abandoned at any time after the work is commenced for a period of one year. If so, before such work can be re-started, an extension of the permit shall be first obtained to do so, and a service charge of \$35.00 shall be required, provided no changes have been made or will be made in the original plans and specifications for such work.

In filing this application, I hereby grant to the Hermosa Planning & Zoning commission, and the Hermosa Town Board, and their designee(s), permission to inspect any and all structures and land involved in my application for the purpose of ascertaining compliance with the ordinance of the Town of Hermosa and the State of South Dakota, which permission shall continue so long as the application or an appeal there-on is pending. It is my responsibility to ensure the presence of the Town Maintenance Supervisor during water and sewer connections.

I hereby certify that I have read and examined this application and know the same to be true and correct. All provisions of laws and ordinances governing this type of work will be complied with whether specified herein or not. The granting of a permit does not presume to give authority to violate or cancel the provisions of any other state or local law regulating construction or the performance of construction.

I understand Permit application fees are due upon submittal and are non-refundable. Final fees are based upon building calculations and are due and payable when permit has been approved. Permits are reviewed by the town engineer; those expenses will be included with the permit fees and applicant will be responsible for those expenses.

**A CERTIFICATE OF OCCUPANCY MUST BE OBTAINED BEFORE OCCUPYING STRUCTURE.**

[Signature]  
Signature(s) Of Owner(s) (If Owner Builder)

1-15-24  
Date

\_\_\_\_\_  
Signature(s) of Contractor/Authorized Agent

\_\_\_\_\_  
Date

**ALL APPLICATIONS MUST BE APPROVED BY THE HERMOSA PLANNING AND ZONING COMMISSION AND THE HERMOSA BOARD OF TRUSTEES PRIOR TO COMMENCEMENT**

<p style="text-align: center;"><b>PLANNING ADMINISTRATOR</b></p> <p><input type="checkbox"/> Approved <input type="checkbox"/> Denied</p> <p>NAME: _____</p> <p>TITLE: _____</p> <p>SIGNATURE: _____</p> <p>DATE: _____</p>	<p style="text-align: center;"><b>HERMOSA BOARD OF TRUSTEES/PLANNING &amp; ZONING</b></p> <p><input type="checkbox"/> Approved <input type="checkbox"/> Denied</p> <p>NAME: _____</p> <p>TITLE: _____</p> <p>SIGNATURE: _____</p> <p>DATE: _____</p> <p>DATE PERMIT ISSUED: _____</p>
---	---

WO Title	Progress	Date Created	Date Completed	Priority	Service Address
Needs new pit lid	Not Started	12/22/2025	--	None	37 2nd St
New pit lid	Not Started	12/22/2025	--	None	129 3rd St
Check water meter	Not Started	12/22/2025	--	None	198 Fairgrounds Place
Move water meter	Not Started	12/22/2025	--	None	150 Rupp St Lot 1
Water Meter broken	Not Started	12/22/2025	--	None	298 N Wilder Blvd
Meter not reading	Not Started	12/13/2025	--	None	350 Vilas St
Lot C move meter	Not Started	12/13/2025	--	None	300 E Main St Lot C
Water leak in pit	Not Started	11/20/2025	--	None	102 2nd St
Low water pressure	Not Started	08/11/2025	--	None	855 Main Street
Meter not reading	Not Started	08/01/2025	--	None	239 Donna St
Evidence of sewage leak	Not Started	07/03/2025	--	High	
Evidence of sewage leak	Not Started	07/03/2025	--	High	
2025-13	Not Started	06/23/2025	--	None	30 N FERGUSON ST
TURNING HEART	Not Started	06/23/2025	--	Medium	300 E MAIN ST. LOT 58
#2025-01 WILES	Not Started	04/30/2025	--	Medium	27 N 4TH ST



9E

# Town of Hermosa

## Public Works Associate – Comprehensive Job Description & Task Competency Framework

### 1. Purpose and Governing Use of This Document

This document establishes a **single, authoritative reference** for the duties, expectations, task eligibility, and competency requirements of the Public Works Associate (PWA). It is adopted as part of the Town's Policies and Procedures and is intended to be relied upon by:

- Town Board members and officers
- Standing and ad hoc committees (including Street, Utilities, and Facilities)
- Contracted trainers and technical service providers
- The Public Works Associate

This framework is specifically designed to: - Prevent conflicting or ad hoc direction - Clearly define which tasks the employee **may, may not, or may only perform under supervision** - Provide a defensible basis for training, delegation, and performance evaluation - Protect both the Town and the employee from unsafe or unauthorized work

No officer, committee member, or contractor may assign work outside this framework without formal authorization by the Town Board.

### 2. Position Overview

**Position Title:** Public Works Associate

**Employment Status:** Full-time / Part-time (as designated)

**Department:** Public Works

**Reports To:** Public Works Supervisor or designated Town Officer

The Public Works Associate performs a wide range of municipal maintenance, utility, and operational support functions typical of a South Dakota third-class municipality. Duties span streets, water, wastewater, stormwater, facilities, parks, and seasonal operations.

### 3. Authority, Direction, and Work Control

- Daily work priorities are established by the designated supervisor or approved work plan.
- Committees may **recommend** tasks but may not directly supervise or redirect the employee.
- Contractors providing training or oversight may instruct only within the scope approved by the Town.
- The employee is empowered to **decline tasks** for which required competencies, certifications, or safety conditions are not met.

#### 4. General Physical & Safety Expectations (Applies to All Tasks)

Unless otherwise stated, all tasks require the following baseline capabilities:

- Lift, carry, push, or pull up to **50 pounds**
- Ability to work outdoors in heat, cold, wind, snow, and rain
- Ability to walk uneven terrain, climb ladders, and enter confined or restricted spaces (when authorized)
- Wear appropriate **PPE** including gloves, eye protection, hearing protection, steel-toe boots, high-visibility clothing, and respiratory protection as required
- Follow all Town safety policies, OSHA standards, and manufacturer instructions
- Maintain situational awareness around traffic, machinery, utilities, and the public

#### 5. Task Categories, Requirements, and Competency Criteria

The following sections enumerate **all anticipated task categories**. For each task, the minimum requirements listed must be met before assignment.

##### A. Streets, Roads, and Right-of-Way

###### A1. Snow Removal (Streets, Alleys, Municipal Lots)

**Tasks:** Plowing, snow blowing, sanding, de-icing, berm removal

**Requirements:** - Valid South Dakota driver's license - Demonstrated equipment operation competency - Completion of Town snow operations training

**Expectations:** - Operate plows and blowers in low-visibility conditions - Work extended hours during storm events - Wear cold-weather PPE and high-visibility gear

###### A2. Street Maintenance & Repair

**Tasks:** Pothole patching, crack sealing, signage repair, gravel placement

**Requirements:** - Basic roadway safety training - Traffic control awareness

**Expectations:** - Lift materials up to 50 lbs - Work near live traffic - Proper placement of cones and signage

###### A3. Traffic Control & Work Zone Setup

**Tasks:** Barricades, detours, flagging

**Requirements:** - Work zone safety training - Flagger certification (if acting as flagger)

**Expectations:** - Continuous situational awareness - Strict adherence to MUTCD standards

## B. Water System Operations

### B1. Water Distribution Maintenance

**Tasks:** Valve operation, hydrant flushing, meter support, leak response

**Requirements:** - SD Class 1 Water Operator certification (or trainee under supervision) - Training by licensed operator or contracted provider

**Expectations:** - Exposure to pressurized systems - Use of PPE and confined-space awareness

### B2. Water Meter Reading & Support

**Tasks:** Manual reads, equipment checks, access coordination

**Requirements:** - Training in meter systems - Customer interaction training

**Expectations:** - Walking long distances - Entering basements or crawl spaces (when authorized)

## C. Wastewater & Sewer Support

### C1. Sewer Collection System Support

**Tasks:** Visual inspections, lift station checks, cleaning assistance

**Requirements:** - Wastewater safety training - Confined space awareness - Work under supervision unless certified

**Expectations:** - PPE including respiratory protection - Exposure to wastewater hazards

## D. Stormwater & Drainage

### D1. Ditch, Culvert, and Inlet Maintenance

**Tasks:** Clearing debris, inspection, minor repairs

**Requirements:** - Equipment safety training

**Expectations:** - Work in wet or muddy conditions - Lifting and shoveling

## E. Facilities & Grounds

### E1. Municipal Buildings

**Tasks:** Basic repairs, janitorial support, system monitoring

**Requirements:** - Basic building maintenance training

**Expectations:** - Ladder use - Electrical awareness (no licensed electrical work)

### E2. Parks, Cemeteries, and Public Spaces

**Tasks:** Mowing, trimming, cleanup, equipment upkeep

**Requirements:** - Equipment operation training

**Expectations:** - Outdoor work in all weather - PPE for noise and debris

## F. Equipment & Fleet

### F1. Equipment Operation

**Tasks:** Trucks, tractors, skid steer, mowers

**Requirements:** - Demonstrated proficiency - CDL if required for vehicle class

**Expectations:** - Pre- and post-operation inspections - Safe fueling and maintenance

### F2. Equipment Maintenance (Non-Mechanical)

**Tasks:** Cleaning, lubrication, basic adjustments

**Requirements:** - Manufacturer training

**Expectations:** - Lockout/tagout awareness

## G. Emergency & Support Operations

### G1. Emergency Response Support

**Tasks:** Flood response, utility outages, public safety support

**Requirements:** - Incident command awareness - Supervisor authorization

**Expectations:** - Irregular hours - High-stress conditions

## H. Administrative & Public Interaction

### H1. Reporting & Documentation

**Tasks:** Logs, checklists, incident reports

**Requirements:** - Basic computer literacy

**Expectations:** - Accurate and timely documentation

### H2. Public Interaction

**Tasks:** Answering basic questions, directing concerns

**Requirements:** - Customer service training

**Expectations:** - Professional demeanor - No policy interpretation or enforcement beyond training

**6. Task Eligibility Determination**

An employee is considered **eligible** to perform a task only when: - All listed certifications and training are current - Required supervision level is met - Necessary equipment and PPE are available

Eligibility may be revoked at any time for safety or compliance reasons.

**7. Modification & Review**

This document shall be reviewed annually and updated as: - Infrastructure changes - Regulatory requirements evolve - Operational needs expand

All amendments require Town Board approval.

---

**Adopted By:** \_\_\_\_\_

**Date:** \_\_\_\_\_



## Appendix A: Committee Task Authorization & Competency Certification Checklist

### Purpose:

This checklist governs the **full lifecycle of task authorization**, beginning with approval for the Public Works Associate (PWA) to **train for a task**, and concluding with **formal certification of competence**. It is the required instrument for committees, officers, and trainers to document authorization, training, and competency in a consistent and defensible manner.

---

## Phase 1 – Task Identification & Training Authorization

**Task Information** - Task Title / Description:

\_\_\_\_\_ - Task Category (per Job Description):

\_\_\_\_\_ - Location / System Affected:

\_\_\_\_\_ - Is this a new or expanded duty for the employee?  Yes  No

---

### Training Authorization Review (Check All That Apply)

- Task is listed in the Public Works Associate Job Description
  - Task is appropriate for a municipal employee (not exclusively licensed professional work)
  - Task is not prohibited by Town policy, ordinance, or contract
  - Task is suitable for training prior to independent performance
  - Committee has authority to recommend training for this task
- 

### Training Parameters

- Authorized Trainer (name & role/company): \_\_\_\_\_
  - Training Method:  Hands-on  Classroom  Shadowing  Combination
  - Estimated Training Period: \_\_\_\_\_
  - Required Certifications or Licenses (if any): \_\_\_\_\_
- 

### Training Authorization

By signing below, the undersigned authorizes the Public Works Associate to **receive training only** for the task identified above. This authorization **does not permit independent task performance**.

Authorized By (Committee/Officer): \_\_\_\_\_ Date: \_\_\_\_\_

---

## Phase 2 – Training Completion & Competency Evaluation

### Training Completion Verification

- Required training completed
- Required certifications/licensing obtained and verified
- Safety procedures, PPE use, and hazard recognition demonstrated
- Applicable documentation and reporting requirements reviewed

Training Completed On (date): \_\_\_\_\_

---

### Competency Evaluation (Trainer or Supervisor)

- Employee demonstrated safe and correct task execution
- Employee understands operational limits and escalation requirements
- Employee understands when supervision is required
- Employee understands documentation and reporting obligations

Evaluator Name & Role: \_\_\_\_\_

---

## Phase 3 – Competence Certification & Task Authorization

### Authorization Level (select one):

- Authorized to perform task **independently**
  - Authorized to perform task **with supervision**
  - Authorized for **emergency support only**
  - Not authorized – additional training required
- 

### Competence Certification

By signing below, the undersigned certifies that the Public Works Associate has demonstrated the competence indicated above and may be assigned this task consistent with the Job Description and Town Policies.

Certified By (Supervisor/Engineer/Trainer): \_\_\_\_\_

Title: \_\_\_\_\_ Date: \_\_\_\_\_

---

*Completed checklists shall be retained with personnel training records and referenced when assigning work or evaluating eligibility.*

9 F

## MEMORANDUM

**To:** Town of Hermosa Board of Trustees

**From:** Aaron Serviss

**Date:** Jan 13<sup>th</sup>, 2026

**Re:** Knowledge & Equipment Support Agreement – Intent and Key Terms

### Purpose

This memorandum summarizes the intent and major provisions of the proposed Knowledge & Equipment Support Agreement with Chuck Ferguson, in advance of Board discussion. This agreement is not a renewal of the prior Public Works contract. It is a temporary transition tool supporting the Town's move to a municipally staffed Public Works Department.

### Core Intent

The agreement is designed to maintain continuity of essential services during the transition, preserve Town authority over operations and compliance, and capture institutional knowledge while enforcing training of a Town employee once hired.

### What the Agreement Does

- Establishes the contractor as independent, non-operational, and non-regulatory
- Provides advisory support, training, and equipment access
- Allows tightly controlled, limited hands-on assistance only when necessary to prevent service interruption
- Requires mandatory training immediately upon hiring a Town employee
- Forces a documented, task-by-task transition from contractor involvement to Town execution
- Automatically reverts to advisory-only once the employee is competent
- Expires at 24 months unless affirmatively renewed by the Board

## Key Controls and Safeguards

- Hands-on work limits:
  - Non-emergency: Board approval required
  - Emergency: Authorized committee member
  - \$1,500 per-incident cap without full Board approval
- Training and transition:
  - Mandatory, enforceable, and documented training
  - Competence determined by committee, with Board override by appeal
  - Competence appeals dismissed if not moved at the next regular Board meeting
- Risk management:
  - \$2,000,000 general liability insurance
  - Broad contractor indemnification
  - Graduated enforcement tools short of termination

## Relationship to Future Employee Job Description

Operational tasks are not itemized in this agreement. Core operational tasks will be defined in a Board-approved Public Works employee job description, which will control when the contractor's hands-on role ends.

## Summary

This agreement ensures continuity without recreating the prior contractor model, keeps authority with the Town, and creates a clear, enforceable path to a fully staffed municipal Public Works operation.

## **TOWN OF HERMOSA**

### **Knowledge & Equipment Support Agreement**

This Knowledge & Equipment Support Agreement (“Agreement”) is entered into by and between the Town of Hermosa, South Dakota (“Town”), and Chuck Ferguson (“Contractor”).

#### **1. Purpose**

The Town is transitioning to a municipally operated and staffed Public Works Department. Contractor possesses unique institutional knowledge and equipment necessary to ensure continuity of operations during this transition. This Agreement provides structured access to that knowledge and equipment while preserving municipal authority.

#### **2. Independent Contractor Status**

Contractor is an independent contractor. Nothing in this Agreement creates an employment relationship or grants Contractor ongoing operational authority except as expressly authorized herein.

#### **3. Scope of Services**

##### **3.1 Knowledge and Advisory Support**

Contractor shall provide institutional knowledge regarding infrastructure location, historical practices, and system configuration; participate in knowledge-transfer sessions; and provide advisory support during unusual conditions or emergencies.

##### **3.2 Training Support**

Upon the hiring of a Town Public Works employee, Contractor’s training obligation becomes mandatory and automatic. Contractor shall actively and cooperatively provide hands-on instruction, explanations, demonstrations, and mentorship necessary for the employee to achieve competence in assigned tasks.

Contractor shall be available during scheduled employee work hours and shall respond within two (2) hours for emergency support outside those hours.

##### **3.3 Equipment Support**

Contractor shall make available contractor-owned equipment listed in Exhibit A. Equipment may be operated by Contractor or Town staff as authorized.

#### 4. Gap-Period Hands-On Authority

Until a Town Public Works employee is hired, Contractor may perform limited hands-on work only as follows:

- a. Non-emergency work requires prior Board of Trustees approval.
- b. Emergency work may be authorized by a member of the relevant committee (Water, Sewer, Streets, or Law Enforcement).
- c. Hands-on work is limited to continuity and minor corrective actions.
- d. No single incident may exceed \$1,500 without full Board approval.

#### 5. Transition After Employee Hire

##### 5.1 Gradual Handoff

After a Town employee is hired, Contractor may continue limited hands-on support for specific tasks until the employee achieves competence.

##### 5.2 Determination of Competence

The relevant committee shall determine and document task competence, subject to Board override.

##### 5.3 Documentation

Each transition from contractor hands-on to employee execution shall be documented in writing.

##### 5.4 Appeals

Contractor may appeal a committee determination to the full Board. During appeal, Contractor may perform only limited hands-on work necessary to prevent service interruption. Any appeal not decided at the next regular Board meeting is dismissed.

#### 6. End State

Once the employee achieves documented competence in all core operational tasks as defined in the Board-approved job description, Contractor's role automatically reverts to advisory and equipment-only support.

#### 7. Compensation

Contractor shall receive a \$2,000 monthly retainer covering up to 50 hours. Additional hours billed at \$40/hour, not to exceed 80 hours total per month. Equipment use billed per Exhibit A.

8. Enforcement

Failure to comply with training, availability, documentation, or knowledge-transfer obligations may result in graduated remedies including retainer reduction, denial of billable hours, or termination.

9. Insurance and Indemnification

Contractor shall maintain general liability insurance of \$2,000,000 per occurrence for the duration of this Agreement.

Contractor shall indemnify and hold the Town harmless from any claims arising out of Contractor's services, equipment use, or hands-on work, even when performed under Town authorization.

10. Term and Termination

This Agreement shall be effective for twenty-four (24) months and shall expire automatically unless renewed by Board action. Either party may terminate with thirty (30) days written notice.

11. Ownership of Knowledge

All knowledge, documentation, and materials provided become the property of the Town.

12. Entire Agreement

This Agreement constitutes the entire agreement between the parties.

IN WITNESS WHEREOF:

TOWN OF HERMOSA

By: \_\_\_\_\_ Date: \_\_\_\_\_

CONTRACTOR

By: \_\_\_\_\_ Date: \_\_\_\_\_

### **Exhibit A – Equipment Rates**

- Backhoe – \$100.00/hr
- Backhoe, 12' Blade – \$100.00/hr
- Bobcat, any attachment – \$80.00/hr
- Motor Grader Blade – \$85.00/hr
- 6 Yard Box Truck – \$60.00/hr
- Mowing Equipment / Brush Hog – \$70.00/hr
- 17 Yard Box Truck – \$85.00/hr



**CUSTER COUNTY SHERIFF'S OFFICE**  
 SHERIFF MARTY MECHALEY  
 420 MT RUSHMORE ROAD, CUSTER, SOUTH DAKOTA, 57730  
 PHONE: (605) 673-8146 FAX: (605)673-8154



Hermosa December 2025 - CFS's

Printed on January 8, 2026

CFS Date/Time	CFS #	Case Number	Code	Code : Description	Outstanding Signs Zone	Outstanding Forms
12/01/25 14:41:23	CFS2512745		AMB	AMB : Ambulance Call	21	
12/05/25 13:49:52	CFS2512873		AOA	AOA : Assist Other	HERMOSA MANNING ST (138.5 21	
12/08/25 15:28:07	CFS2512970		EXT	EXT : Extra Patrol	HERMOSA 21A11	
12/08/25 15:41:14	CFS2512972		TRAFFCOMP	TRAFFCOMP : Traffic	HERMOSA 21A11	
12/09/25 12:23:10	CFS2513016		PAPSERV	PAPSERV : Paper Service	HERMOSA N RIVER ST (187.4 21A11	
					HERMOSA 4TH ST (92.4 feet) and	

10 B

CFS Date/Time	CFS #	Case Number	Code	Code : Description	Outstanding Forms By Zone
12/09/25 12:30:53	CFS2513017		PAPSERV	PAPSERV : Paper Service	21A11 HERMOSA INGALLS BLVD (166.2)
12/09/25 12:37:31	CFS2513018		EXT	EXT : Extra Patrol	21A11 HERMOSA
12/10/25 17:12:19	CFS2513048		DVA	DVA : Domestic Violent	21A14 HERMOSA N 4TH ST (245.6 feet)
12/10/25 20:36:45	CFS2513055		EXT	EXT : Extra Patrol	21A6 HERMOSA
12/12/25 16:29:16	CFS2513118	2025-00700	FORG	FORG :	21A17 HERMOSA WALTER ST (39.9 feet)
12/13/25 13:21:26	CFS2513133		ANL	ANL : Animal Lost	BM01 HERMOSA E WHITNEY ST (97.2)
12/13/25 16:43:21	CFS2513135		SPECEVENT	SPECEVENT : Special	21A28, 21A7, 21A23 HERMOSA

CFS Date/Time	CFS #	Case Number	Code	Code : Description	Outstanding Forms Name Zone
12/13/25 19:44:57	CFS2513137		FOLLOWUP	FOLLOWUP : Follow-up	21A19 HERMOSA WALTER ST (39.9 feet)
12/14/25 12:05:47	CFS2513156		DRUNK	DRUNK : Drunkenness	21A19, 21A11 HERMOSA W MAIN ST (92.2 feet)
12/14/25 17:24:37	CFS2513163		INFO	INFO : Info	D086 HERMOSA N 3RD ST (182.2 feet)
12/15/25 00:19:22	CFS2513172	2025-00704	VEHSTLN	VEHSTLN : Stolen Vehicle	21A17 HERMOSA W MAIN ST (92.2 feet)
12/15/25 17:01:33	CFS2513192		EXT	EXT : Extra Patrol	21A7 HERMOSA N HEARTLAND EXPY
12/16/25 17:05:48	CFS2513223		PERMISS	PERMISS : Missing	21A13, 21A7, 21A14, HERMOSA W MAIN ST (0.1 miles)
12/16/25 18:04:48	CFS2513224		AMB	AMB : Ambulance Call	21 HERMOSA N HEARTLAND EXPY

CFS Date/Time	CFS #	Case Number	Code	Code : Description	Outstanding Forms Engine Zone
12/16/25 23:34:40	CFS2513233		911M	911M : 911 Misdial	21A12 HERMOSA W MAIN ST (92.2 feet)
12/17/25 12:52:30	CFS2513247		PAPSERV	PAPSERV : Paper Service	21A13 HERMOSA INGALLS BLVD (166.2)
12/17/25 12:59:27	CFS2513248		PAPSERV	PAPSERV : Paper Service	21A13 HERMOSA FERGUSON ST (230.4)
12/17/25 15:56:30	CFS2513256		INFO	INFO : Info	21A1, 21 HERMOSA
12/18/25 03:49:56	CFS2513284	2025-00714	SIG2	SIG2 : EMER, ACCIDENT,	HERMOSA
12/18/25 11:08:17	CFS2513357		SIG2	SIG2 : EMER, ACCIDENT,	21A13 HERMOSA W MAIN ST (92.2 feet)
12/18/25 21:22:18	CFS2513391		EXT	EXT : Extra Patrol	21A6 HERMOSA

CFS Date/Time	CFS #	Case Number	Code	Code : Description	Outstation Engine Zone	Outstation Forms
12/19/25 01:56:41	CFS2513400		911M	911M : 911 Misdial	21A17	
12/19/25 19:09:47	CFS2513425		TRAFFCOMP	TRAFFCOMP : Traffic	HERMOSA FERGUSON ST (203.8 21A6	
12/20/25 00:05:07	CFS2513437		ALRF	ALRF : Fire Alarm	21	
12/21/25 20:18:28	CFS2513473		EXT	EXT : Extra Patrol	HERMOSA MAIN ST (171.3 feet) 21A9	
12/22/25 10:23:34	CFS2513490		EXT	EXT : Extra Patrol	HERMOSA 21A11	
12/22/25 11:50:32	CFS2513493		AMB	AMB : Ambulance Call	HERMOSA BATTLECREEKFD	
12/22/25 15:20:10	CFS2513503		PAPSERV	PAPSERV : Paper Service	HERMOSA 4TH ST (71.6 feet) and 21A19	
					HERMOSA FERGUSON ST (235.7	

CFS Date/Time	CFS #	Case Number	Code	Code : Description	Outstanding Forms Engine Zone
12/22/25 16:27:10	CFS2513507	2025-00720	BURGLARY	BURGLARY : Burglary /	21A7
12/23/25 18:48:56	CFS2513552		MOTASST	MOTASST : Motorist	HERMOSA HERMOSA INGALLS BLVD (0.1 21A6
12/24/25 15:27:02	CFS2513577		CONCIT	CONCIT : Concerned	HERMOSA HERMOSA N 5TH ST (0.1 miles) 21A7, 21A10
12/25/25 16:33:58	CFS2513608		EXT	EXT : Extra Patrol	HERMOSA HERMOSA WALTER ST (39.9 feet) 21A7
12/25/25 19:41:05	CFS2513612		FOLLOWUP	FOLLOWUP : Follow-up	HERMOSA
12/25/25 20:29:13	CFS2513615		EXT	EXT : Extra Patrol	HERMOSA HERMOSA WALTER ST (0.2 miles) 21A6
12/27/25 15:01:32	CFS2513643	2025-00729	UNWANTED	UNWANTED : Unwanted	HERMOSA HERMOSA BATTLECREEKFD, HERMOSA W MAIN ST (92.2 feet)

CFS Date/Time	CFS #	Case Number	Code	Code : Description	Outstanding By Zone
12/28/25 12:33:38	CFS2513668		EXT	EXT : Extra Patrol	21A11 HERMOSA
12/29/25 15:37:52	FRC2513968	FR25-00703	UNWANTED	UNWANTED : Unwanted	271R, 271H HERMOSA ANGOSTURA RD (0.1)
12/29/25 17:44:07	CFS2513696		PAPSERV	PAPSERV : Paper Service	21A12 HERMOSA
12/29/25 17:57:01	CFS2513697		EXT	EXT : Extra Patrol	21A12 HERMOSA FERGUSON ST (230.4)
12/31/25 05:52:51	CFS2513728		EXT	EXT : Extra Patrol	21A7 HERMOSA

**Total Records: 45**



JOC

### People who viewed this item also viewed

2010-2014 Chevy Tahoe Yukon Suburban Front Drivers Side Door Panel Heated OEM

**\$383.36**  
~~\$425.95~~  
+ \$74.61 shipping

Chevrolet Silverado 2010-2014 GMC Sierra Front Driver Side Door Trim Panel Black

**\$559.99**  
**Free shipping**  
Sponsored

### Confirm this item fits

Add your vehicle to make sure this item fits and qualifies for free returns.

Year  
2012

Make  
Chevrolet

Model  
Tahoe

Trim

Engine

Finish adding vehicle



### 2010 - 2014 Chevrolet Suburban 1500 Left(Driver's Side) Interior Door Trim Panel

**OWOLADDER8921**(1018)

99.3% positive  
Seller's other items  
Contact seller

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as low as \$44.89/mo with [Learn more](#)

Condition: **Used** ⓘ

Compatibility: [See compatible vehicles](#)

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Have one to sell?

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Sell something else



People are checking this out. 4 have added this to their watchlist.



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[See details](#)

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2010-2014 Chevy Tahoe Yukon Suburban Front... Pre-owned  
**\$383.36**  
 \$425.95 10% off + \$74.61 shipping  
 Seller with 100% positive feedback

Chevrolet Silverado Tahoe GMC Sierra Front LH Driver Sid... New  
**\$669.85**  
 + \$99.95 shipping  
 Top Rated Plus 200 sold

NEW GENUINE 2010-2014 Chevrolet GMC Front Door Trim... New  
**\$844.23**  
 Free shipping Last one

Genuine GM 2010-2014 Chevrolet GMC Front Door Trim... New  
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 \$1,025.03 10% off Free shipping  
 Seller 99.6% positive

Returns: 30 days returns. Buyer pays for return shipping. If you use an eBay shipping label, it will be deducted from your refund amount. [See details](#)

Payments:



\*No Interest if paid in full in 6 months on \$149+. [See terms and apply now](#)

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### About this item

Seller assumes all responsibility for this listing.

eBay item number: 127583755165

Last updated on Dec 29, 2025 00:59:59 PST [View all revisions](#)

### Compatibility

This part is compatible with 218 vehicle(s)

Year	Make	Model	Trim	Engine	Notes
2015	GMC	Yukon XL	Denali Sport Utility 4-Door	6.2L 6162CC 376Cu. In. V8 FLEX OHV Naturally Aspirated	
2015	GMC	Yukon XL	SLE Sport Utility 4-Door	5.3L 5328CC 325Cu. In. V8 FLEX OHV Naturally Aspirated	
2015	GMC	Yukon XL	SLT Sport Utility 4-Door	5.3L 5328CC 325Cu. In. V8 FLEX OHV Naturally Aspirated	
2014	Cadillac	Escalade ESV	Base Sport Utility 4-Door	6.2L 6162CC 376Cu. In. V8 FLEX OHV Naturally Aspirated	
2014	Cadillac	Escalade ESV	Base Sport Utility 4-Door	6.2L 6162CC 376Cu. In. V8 GAS OHV Naturally Aspirated	
2014	Cadillac	Escalade ESV	Luxury Sport Utility 4-Door	6.2L 6162CC 376Cu. In. V8 FLEX OHV Naturally Aspirated	
2014	Cadillac	Escalade ESV	Platinum Sport Utility 4-Door	6.2L 6162CC 376Cu. In. V8 FLEX OHV Naturally Aspirated	
2014	Cadillac	Escalade ESV	Platinum Sport Utility 4-Door	6.2L 6162CC 376Cu. In. V8 GAS OHV Naturally Aspirated	
2014	Cadillac	Escalade ESV	Premium Sport Utility 4-Door	6.2L 6162CC 376Cu. In. V8 FLEX OHV Naturally Aspirated	
2014	Chevrolet	Suburban 1500	LS Sport Utility 4-Door	5.3L 5328CC 325Cu. In. V8 FLEX OHV Naturally Aspirated	
2014	Chevrolet	Suburban 1500	LT Sport Utility 4-Door	5.3L 5328CC 325Cu. In. V8 FLEX OHV Naturally Aspirated	
2014	Chevrolet	Suburban 1500	LTZ Sport Utility 4-Door	5.3L 5328CC 325Cu. In. V8 FLEX OHV Naturally Aspirated	
2014	Chevrolet	Tahoe	LS Sport Utility 4-Door	5.3L 5328CC 325Cu. In. V8 FLEX OHV Naturally Aspirated	
2014	Chevrolet	Tahoe	LT Sport Utility 4-Door	5.3L 5328CC 325Cu. In. V8 FLEX OHV Naturally Aspirated	
2014	Chevrolet	Tahoe	LT Sport Utility 4-Door	5.3L 5328CC 325Cu. In. V8 GAS OHV Naturally Aspirated	
2014	Chevrolet	Tahoe	LTZ Sport Utility 4-Door	5.3L 5328CC 325Cu. In. V8 FLEX OHV Naturally Aspirated	
2014	Chevrolet	Tahoe	PPV Sport Utility 4-Door	5.3L 5328CC 325Cu. In. V8 FLEX OHV Naturally Aspirated	
2014	Chevrolet	Tahoe	Police Sport Utility 4-Door	5.3L 5328CC 325Cu. In. V8 FLEX OHV Naturally Aspirated	
2014	Chevrolet	Tahoe	SSV Sport Utility 4-Door	5.3L 5328CC 325Cu. In. V8 FLEX OHV Naturally Aspirated	
2014	GMC	Yukon	Denali Sport Utility 4-Door	6.2L 6162CC 376Cu. In. V8 FLEX OHV Naturally Aspirated	

Portions of the information contained in this table have been provided by owoladder8921

← 1 2 3 4 5 6 7 ... 11 →

## Item specifics

### Condition

Used: An item that has been used previously. The item may have some signs of cosmetic wear, but is ... [Read more](#)

OE Spec or Performance/CustomOEM Factory Spec

Number of Pieces1

ColorBlack

Mileage131499

Fitment TypeDirect Replacement

Placement on VehicleFront, Left, Driver, LH, LF

BrandGMC

TypeDoor Panel

Interchange Part Number204-L

Year2012

Manufacturer Warranty1 Month

OE/OEM Part Number23223035

Surface FinishFactory Covering

Country of OriginUnited States

Category

[eBay Motors](#) > ... > [Car & Truck Parts & Access...](#) > [Interior Parts & Accessories](#) > [Door Panels](#)

## Item description from the seller

It came off a 2012 Chevrolet suburban 1500 with VIN numbers 1GNSKJE70CR185253

It is a direct fit for:.

2007–2014 Chevrolet Tahoe (LTZ trim)

2007–2014 Chevrolet Suburban 1500/2500 (LTZ trim)

2007–2013 Chevrolet Avalanche (LTZ trim)

Color :- Ebony (Black)

Color RPO Code : 191 / 192

Part number #: 23223035

## About this seller

**OWOLADDER8921**

99.3% positive feedback • 3.1K items sold

- Joined Aug 2014
- Usually responds within 24 hours

Visit store

Contact

Save seller

### Detailed seller ratings

Accurate description	4.8
Reasonable shipping cost	4.6
Shipping speed	5.0
Communication	5.0
Average for the last 12 months	

### Popular categories from this store [See all](#)

eBay Motors

## Seller feedback (513)

Filter: All ratings

+ I\*\*\*r (121) Past 6 months

Verified purchase

Item exactly as described. Meticulously packed and shipped timely! Thank you!  
2007- 2014 Lincoln Navigator Right RH/ Passsenger's Side Inner Taillight OEM (#127411277659)

- 3\*\*\*4 (2) Past year

Verified purchase

This place is a scam. The part they shipped me was dirty had a leak when I installed it and the photo of this part was not what they sent me it was shipped with trash! The seller will not reply back. DO Not buy from this seller! Horrible now I'm out 500\$



Reply from: owoladder8921

THIS BUYER IS DISPLEASED BECAUSE EBAY SIDED WITH ME IN DECLINING A RETURN/REFUND REQUEST THAT CAME WELL AFTER THE CLEARLY STATED 30-DAY RETURN WINDOW. INSTEAD OF ACCEPTING RESPONSIBILITY, THEY'RE NOW MAKING FALSE CLAIMS OUT OF FRUSTRATION. IF THERE HAD TRULY BEEN AN ISSUE WITH THE ITEM, IT SHOULD HAVE BEEN ADDRESSED WITHIN THE RETURN PERIOD. THIS APPEARS TO BE A CASE OF BUYER'S REMORSE OR POSSIBLY FRAUDULENT INTENT.

2012 - 2019 Toyota Prius C Antilock Brake ABS Booster & Pump Module Asmby OEM (#127063871978)

+ u\*\*\*s (15) Past 6 months

Verified purchase

Works as stated. Fast shipping. Good seller  
2010- 2016 Hyundai Genesis Front Left Brembo Brake Caliper(4 Pistons) (#127180926955)

+ I\*\*\*6 (7) Past year

Verified purchase

Fastshipping in secure packaaina:great value for original parts in great condition. Definitely as described. I will check here for future purchases

Thank you very much for the fast shipping and great quality product the part worked great and the seller communication was outstanding looking forward in doing more business in the future. And thank you again for the generous discount and outstanding packaging and description details of the item.

2014 - 2015 Honda Accord EX Coupe 2.4L Modulator Assembly VSA ABS OEM (#126960701054)

+ y\*\*\*7 (201) Past year

Verified purchase

Great seller, Fast shipping. Packaging was not good, but it maded.

2010-2015 Toyota Prius Antilock Brake ABS Booster & Pump Module Asmbly OEM (#127069884959)

+ e\*\*\*i (659) Past year

Verified purchase

well described fast shipperA+++

2013 - 2017 Buick Enclave Upper Grille Assembly OEM 84055812 (#127161929673)

+ o\*\*\*r (11) More than a year ago

Verified purchase

Item as damaged in shipping so I can't rate description of item, however seller was fast to respond to problem and corrected the shipping issue promptly. I'm satisfied with the resolution and trust this seller.

2002 - 2006 Cadillac Escalade ESV High Mount 3rd Third Brake Light(50%) OEM (#126683999633)

[See all feedback](#)

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### Best Sellers

Black Front Driver Side Door Armrest Repair For 2010-2014 Tahoe Silverado 80994  
Toyota OEM Genuine 6761090304 Board Sub-assy Front Door Trim RH 67610-90304  
Genuine GM 2012 Front Left Drivers Side Inner Door Panel (ebony) 22818483  
Van Safety Partition Bulkhead/divider GMC Savana Chevy Express 1996 - 2020  
Ford FL3Z1822643CB

### Top Rated

Toyota OEM Fuel Door-gas Cap Hatch Spring 773600E010  
Ford OEM Door Latch Assembly 6C3Z2521813A Image 6  
Black for Honda Accord 2008-2012 Sedan LR Door Panel Armrest Set PU Leather  
Lifetime 2014 to 2019 OEM Toyota Corolla Door Lock Actuator Left Front  
BMW E36 Fuel Door Spring Genuine 1 Year

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**A RESOLUTION ESTABLISHING THE HERMOSA ECONOMIC DEVELOPMENT COMMITTEE**

WHEREAS, the Board of Trustees of the Town of Hermosa recognizes the value of fostering productive relationships with local businesses, nonprofit economic development organizations, the Governor’s Office of Economic Development, and the surrounding municipalities; and

WHEREAS, the Board of Trustees finds that establishing a permanent Economic Development Committee will support local economic growth and provide a structured means for communication and collaboration with economic stakeholders; and

WHEREAS, the Board of Trustees desires that the Economic Development Committee function primarily in an advisory role, with limited authority as may be defined in a charter developed and approved by the Committee’s Chair and Vice-Chair, and subject to veto by majority roll-call vote of the Board of Trustees; and

WHEREAS, the Board of Trustees finds it in the best interest of the Town to formalize the structure and reporting responsibilities of the Economic Development Committee;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees for the Town of Hermosa that the Hermosa Economic Development Committee is hereby established as a standing committee consisting of two members: one Trustee, who shall serve as Chair and be appointed by vote of the Board of Trustees; and the Town Finance Officer, who shall serve as Vice-Chair by default, with additional members permitted only when provided in the charter.

BE IT FURTHER RESOLVED that the Committee shall meet on the first and third Wednesdays of each month and shall conduct its meetings in accordance with Robert’s Rules of Order, unless otherwise provided in the charter, and shall comply with public meeting laws, including issuance of public notice when a quorum of the Board may be present.

BE IT FURTHER RESOLVED that the Chair of the Committee shall report to the Board of Trustees at each regular Board meeting, summarizing the Committee’s activities and recommendations.

BE IT FURTHER RESOLVED that the Committee is authorized to draft a charter governing its operations. Said charter must be signed by both the Chair and Vice-Chair to become effective, and shall be subject to veto by majority roll-call vote of the Board of Trustees.

Dated this \_\_\_\_ day of \_\_\_\_\_, 2026

ATTEST:

\_\_\_\_\_  
\_\_\_\_\_, Town Board President

\_\_\_\_\_  
Terri Cornelison, Finance Officer

Published once at the approximate cost of \_\_\_\_\_.

RESOLUTION 06-2025  
TOWN OF HERMOSA

(Seal)

Vote: Kramer - \_\_\_\_\_  
Ferguson - \_\_\_\_\_  
Koontz - \_\_\_\_\_  
Harris - \_\_\_\_\_  
Serviss - \_\_\_\_\_

First Reading: \_\_\_\_ day of \_\_\_\_\_, 2025

Published: \_\_\_\_ day of \_\_\_\_\_, 2025

13A

### Claims for approval 1-20-2026

VENDOR	REFERENCE	AMOUNT
CBH CO-OP	SHOP TANK RENTAL	\$ 47.43
FERGUSON CONSTRUCTION	REPAIR FERGUSON LIFT/5TH & WHITNEY STORM DAMAGE	\$ 1,393.00
GOLDEN WEST TECHNOLOGIES	MONTHLY SERVICE FEE - JANUARY 2026	\$ 583.65
GOLDEN WEST TECHNOLOGIES	ISSUES WITH ADMIN EMAIL & FO COMPUTER (1.5 HRS @ \$180/HR)	\$ 270.00
KIEFFER SANITATION	MONTHLY SANITATION FEE - DECEMBER 2025	\$ 4,158.96
KELBURN KOONTZ	REIMBURSE FOR PART PURCHASED FOR PRESSURE WASHER ON SNOW MACHINE	\$ 50.02
MT RUSHMORE TELEPHONE	PHONE & INTERNET - DEC 2025 - MAIN LINE	\$ 135.17
MT RUSHMORE TELEPHONE	PHONE - DEC 2025 - SECOND LINE	\$ 67.34
MT RUSHMORE TELEPHONE	PHONE - DEC 2025 - FAX LINE	\$ 57.62
MT RUSHMORE TELEPHONE	PHONE & INTERNET - DEC 2025 - MARSHAL OFFICE	\$ 145.60
NELSON'S OIL & GAS INC.	PROPANE - CITY WELL	\$ 269.04
NORTHWEST PIPE FITTINGS INC	ADJUSTABLE HYDRANT WRENCH	\$ 67.24
SOUTHERN HILLS PUBLISHING	PUBLISHING/LEGAL NOTICES - DECEMBER 2025	\$ 273.64
SOUTH DAKOTA 811	MESSAGE FEES/VOICE OUT	\$ 54.81
SOUTHERN HILLS LAW PLLC	ATTORNEY SERVICES- DECEMBER 2025	\$ 3,667.50
<b>Accounts Payable Total</b>		<b>\$ 11,241.02</b>
<b>Payroll related</b>		
Total Paid On: 1/15/2026		
	Legislative, Financial Administration, Govt Bldg	\$ 3,651.36
	Water	\$ 181.34
	Sewer	\$ 108.80
	Promoting City/BBB	\$ 78.63
EFTPS-ELECTRONIC FEDERAL TAX	FED/FICA TAX	\$ 1,032.64
SOUTH DAKOTA RETIREMENT		\$ 60.57
<b>Payroll Total</b>		<b>\$ 5,113.34</b>
<b>***** REPORT TOTAL *****</b>		<b>\$ 16,354.36</b>



16B

## Policy #4 General Benefits

**Request the BOT to approve the below section 4.4 Vacation to replace the current section 4.4 Vacation**

### 4.4 Vacation

Full-time (40 hours per week) and salary employees of the Town of Hermosa shall be entitled to paid vacation. From date of hire to completion of 4 years continuous employment the employee shall accrue leave at 4 hours per pay period. Thirteen days per year. The maximum Carryover hours is ~~80~~ 120 hours. After completion of 4 years to completion of 13 years continuous employment the employee shall accrue leave at 6 hours per pay period. Nineteen and ½ days per year. The maximum Carryover hours is ~~120~~ 240 hours. After completion of 13 years continuous employment the employee shall accrue leave at 8 hrs. per pay period. Twenty-six days per year. The maximum Carryover hours is ~~200~~ 320 hours. For the purpose of this policy a week shall be understood to be the average hours worked by each individual employee.

The use of vacation time, and the duration to be taken, requires approval of the Board of Trustees.

Saturdays, Sundays and Legal Holidays occurring within a period of annual leave shall not be charged as vacation leave.

Approved 10-3-23

## **Policy #4 General Benefits**

**Request the BOT to approve the below section 4.4 Vacation to replace the current section 4.4 Vacation**

### **4.4 Vacation**

Full-time (40 hours per week) and salary employees of the Town of Hermosa shall be entitled to paid vacation. From date of hire to completion of 4 years continuous employment the employee shall accrue leave at 4 hours per pay period. Thirteen days per year. The maximum Carryover hours is 80 hours. After completion of 4 years to completion of 13 years continuous employment the employee shall accrue leave at 6 hours per pay period. Nineteen and ½ days per year. The maximum Carryover hours is 120 hours. After completion of 13 years continuous employment the employee shall accrue leave at 8 hrs. per pay period. Twenty-six days per year. The maximum Carryover hours is 200 hours. For the purpose of this policy a week shall be understood to be the average hours worked by each individual employee.

The use of vacation time, and the duration to be taken, requires approval of the Board of Trustees.

Saturdays, Sundays and Legal Holidays occurring within a period of annual leave shall not be charged as vacation leave.